

NEO-SEXISM SCALE (NS)

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1. Discrimination against women in the labor force is no longer a problem in Canada. (McConahay, 1986)
 2. I consider the present employment system to be fair to women.* (Gaertner & Dovidio, 1986)
 3. Women shouldn't push themselves where they are not wanted. (Gaertner & Dovidio, 1986; Kinder & Sears, 1981; McConahay, 1986)
 4. Women will make more progress by being patient and not pushing too hard for change. (Jacobson, 1985)
 5. It is difficult to work for a female boss.
 6. Women's requests in terms of equality between the sexes are simply exaggerated. (McConahay, 1986; McConahay & Hough, 1976)
 7. Over the past few years, women have gotten more from government than they deserve. (McConahay, 1986)
 8. Universities are wrong to admit women in costly programs such as medicine, when in fact, a large number will leave their jobs after a few years to raise their children.
 9. In order not to appear sexist, many men are inclined to over compensate women.
 10. Due to social pressures, firms frequently have to hire underqualified women.
 11. In a fair employment system, men and women would be considered equal.*
- * Reverse scored item

1, total disagreement, to 7, total agreement or 1 (Strongly Disagree) to 5 (Strongly Agree)

This instrument can be found online

at: <http://rpackages.ianhowson.com/rforge/DeducerPSY220/man/nss.html>

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